





Simon spoke at our recent European HR Conference about the future of work and leadership. It was a great session and provided a challenging overview of the changes that will affect our businesses and their HR strategies.

Stephen Pierce Chief Human Resources Officer at Hitachi Europe



Your contribution greatly added to the event [Institute of Water annual conference] and we have some received some fantastic feedback from attendees.

Peter Simpson Chief Executive, Anglian Water



Simon provided our team with thought provoking insights which helped us to gain a greater perspective and understanding of the changing world of work. These insights have since provoked a deeper level of discussion between us around the external factors impacting the decisions we make as a management team.

Angela McKenna Senior Director OD EMEA at CA Technologies



The [Royal Navy Air Engineering Officers] conference went really well and it was definitely your contribution that made the difference. Thank you, I very much enjoyed your presentation.

Commander Jim McNair RN, Officer Commanding, Royal Naval Air Engineering and Survival Equipment School



Simon's done a great job for us addressing diversity and generational challenges in an entertaining and thought provoking way. The feedback from the 100+ delegates has been very positive.

John Pritchard Director - Major Projects Atkins Global



I have worked with Simon on numerous occasions. We ran a sophisticated Leadership Program and Simon was a regular contributor, running a very good, thought provoking session on the views/expectations of those individuals just coming into the work environment – and how best to communicate/align with them. Simon's segment of the program was always well received – very positive feedback. He always delivered.

Joe McCollum Group Human Resource Director Daily Mail General Trust

'Informative and enjoyable event combining wit, fact and experience of life. It was valuable session for generations of staff'

'This is one of the best presentations I have attended, the message was very clear and well delivered. It has made me very aware of all generational views.'

Barclays Retail and Business Banking



Thanks very much indeed for helping to make yesterday's conference such a success. It was a great way to end the day. Delegates rated your presentation at an average of 8.73 out of 10

(higher than any other) and their comments include: "Excellent, very enlightening", "thought provoking", "an unexpected revelation", "vibrant and inspirational", "Genius". There were no negative comments at all.

Member Services Manager British Quality Foundation (BQF)

A hundred people were listening to the webinar and I've had some great feedback, here are a sample of comments received:

- 'This was a very informative event and got me thinking in different ways'
- 'This was a completely new concept for me and I found it both fascinating and thought provoking. The presenter was excellent.'
- 'The event was fantastic. It's a theme that's relevant to everyone and I
- have a greater understanding now, that I can apply to everyday situations. Thank you!'
- 'This was the best diversity presentation I have attended.'
- 'Enlightening and thought provoking session. Have reflected on it several times since.'

Barclays Retail Bank





You delivered a fantastic day with a good balance of theory, real stories and discussion. Please find your evaluation results attached which speak for themselves – 4.37/5 is an exceptionally high overall score for a Henley Partnership event! Thank you for putting together an excellent event and leaving our members 'fully Gen Y'd up', so to speak...!!! I hope we can work together again in the future.

Charlotte Boughen The Henley Partnership Team Henley Business School



Thanks so much for presenting at Citi Simon - the feedback received was excellent. Some of the comments included:

- Really useful when thinking of the future generation and how to engage and recruit
- An eye opener!
- Could do a whole workshop on this topic!
- I enjoyed it thoroughly!

Emma Cashmore, Citi



You cleverly constructed a robust framework around apparently intangible things like the culture and lifestyle of a generation, revealing paradoxes and subtleties. The debate that ensued was one of the liveliest of the conference and people are still debating it a week later. Thanks for putting this issue on our radar so effectively.

Richard Emanuel, Chief Operating Officer Reynolds Porter Chamberlain LLP



I found your presentation absolutely fascinating ... I think the people I work with in at the Ministry of Justice could learn an awful lot from your work.

Vickie Sheriff Head of News - Ministry of Justice



I wanted to write and say what an impressive and enlightening presentation you gave at our leadership conference last week. You certainly gave our delegates loads to think about and it was intriguing how the generation differences came to light in the question and answer session afterwards.

Margaret Thomas - Director - The Leadership Trust



It was a great event, everyone came back buzzing yesterday ... the event deserved 11 out of 10.

Director of Corporate Development, Macmillan Cancer Support

## **TimeWarner**

Simon produced a great 'Generation Y' session for our Annual HR conference. He was a delight to work with, as quite simply he seems to genuinely care about the Gen Y issue, and ensure they communicate pertinent and relevant messages to their clients. The workshop was one of the most popular sessions of our conference, presented in a light hearted and engaging way.

Kate Dee Exec. Director of People Development Time Warner.



Thank you for an excellent presentation, feedback has been very positive indeed. We are now giving serious thought about what to do with the opportunity this gives us.

Anton Colella Chief Executive Institute for Chartered Accountants for Scotland.



Thank you again for that fabulous session at our recent leadership conference. We are still making reference to how illuminating and practical it was for our delegates.

Dr Femi Nzegwu — Head, Learning Organisation and Research, British Red Cross



Simon ran a great session for our "Grow Your Own Academy" (leaders in our talent programme). We want them to develop their leadership styles to fit the world of work of the future. Simon ran a fun, informal session that gave them loads to think about around the different communications preferences of multi-generational teams; how to fit flexible and dispersed working patterns to the needs of our customers and still keep a team culture; tapping into the wisdom of crowds to democratise innovation; online learning backed by face to face coaching.....I could go on but then you'd know all his secrets! In summary, Simon is a very engaging speaker who will make leaders at all levels think differently about how they need to lead for the future that is already with us.

Philippa Jones Chief Executive Bromford



Simon delivered a high octane inspirational session sharing insights in to leadership, followship and teamwork which easily translated in to the workplace environment and formed a great basis for a hugely successful team building day!

Martin Purkeee Head of Finace transformation Vodafone